Academic Leadership Institute

Premise: The colleges and universities of the WNY Consortium of Higher Education seek to advance the knowledge and skill sets of their academic leaders as well as the community of learning that will result from a year-long professional development journey. The specific objective of the Academic Leadership Institute is to create a program with a training and management development foci, designed to educate a range of individuals holding positions such as: department chairs, associate deans, deans, directors, associate vice presidents and additional academic staff members from regional campuses to better understand how to manage educational institutions, schools, and departments from a variety of levels and perspectives. One intention of the program is to identify and assist in the development of individuals, with the potential to develop those same individuals for the sake of creating succession plans for the institutions sponsoring their participation in this program.

Topics that can be covered include:

- Managing faculty and staff in higher education
- Fiscal management in higher education
- Managing and facilitating change in higher education
- Assessment, Program Review and Accreditation
- Trends in higher education

Format: 7 sessions, mini-lectures and presentations provided by content experts and regional education leaders. Participants will be asked to keep a journal of their observations in the workplace, between sessions, in order to develop learning reflections to share within their discussion groups. Discussion groups and activities will be designed to share ideas in groups; assuring that individuals from the same campus are not in the same group in order to encourage networking of individuals and ideas between campuses. In order to reinforce the ideas and issues discussed, select critical topics will be reviewed by the discussion groups in order to have each group present a proposed solution to each scenario. During the first session, participants will be put into groups where they will select a group presentation topic to work on throughout the year. Group presentations will be done at the 6th session and Chief Academic Officers will be invited to attend the presentations.

Locations: Event sites will vary; using different campus locations as program hosts. Each host campus will be asked to provide a light meal (soup and salad).

Participants: 2-3, per WNYCC member. Cost, per participant, is covered by their institution. It is expected that the program will serve between 40 and 45 participants.

Speakers: Selected from the WNYCC, based on areas of expertise and experiences.

Typical Session Schedule:

        3:30 p.m. to 4:00 p.m. ***Networking*** with wine on select dates

        4:00 p.m. to 4:45 p.m. ***Participant Activity***

        4:45 p.m. to 5:00 p.m. ***Break***

        5:00 p.m. to 6:00 p.m. ***Speakers*** 20 minutes each and ***Q&A*** 20 minutes

        6:00 p.m. to 700 p.m. ***Dinner*** and ***Closing***